

Solutions for Africa s.p.r.l **Safety Policy Statement**

Solutions for Africa s.p.r.l (S4A) is an experienced exploration & water well drilling contracting company in which employee safety and well being is embedded as a core value. Our key objective is to establish and maintain safe and healthy workplaces and efficient systems of work such that serious disabling injuries are eliminated and superficial injuries on personnel are systematically reduced to the lowest practicable level. This policy provides the foundation for our commitment to the following objectives;

- Provide strong leadership and commitment to ensure the embedment of safety and health as a core value without yielding to pressures from any source.
- Conduct risk assessments and implement effective risk controls on all aspects of our operations and update these when conditions dictate.
- Provide training and competency development for all employees so that the necessary skills are maintained throughout the Company.
- Develop and maintain safe systems of work for employees.
- Build and maintain a team approach to safety by open two-way communication with employees and ensure their consultation and involvement in all aspects of safety practice.
- Ensure that Employee's are aware they share responsibility with Management to ensure a safe work place and that all persons have a personal responsibility for their own safety and that of their workmates.
- Involve and communicate openly with our clients, suppliers and where appropriate communities, involved with or impacted on by our operations.
- Strive for continuous improvement through open reporting and auditing of safety statistics and performance against industry key indicators.

Vipul Patel

General Manager

Date: 11-1-11